

STOP BULLYING & HARASSMENT NOW!

EEOC Compliant Harassment Training for Employees

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This program is fully compliant with the EEOC's Harassment Training GUIDELINES by addressing these critical topics:

Bystander Intervention

Conflict Resolution

Define "Bullying"

Social Media

Tolerance

- What is the difference between **"BULLYING," "HARASSMENT"** and **"BIGOTRY?"**
- How should you define **"BULLYING"** in your organization?
- Why is the **ENVIRONMENT YOU WORK IN** one of the top factors that will determine your physical and mental health?
- What happens to you **PHYSICALLY** when you are **"BULLIED"** ... and when **YOU ARE THE BULLY?**
- Why is the chronic distress from **BULLYING** your **#1 HEALTH RISK FACTOR** ... even more than **SMOKING?**
- What does **"BULLYING"** do **NEUROLOGICALLY** to your brain ... and exactly **HOW** will it give you serious **MENTAL DISORDERS**, such as depression, anxiety, PTSD and so on?
- Why do most human beings **"BURN OUT"** their short-term memory systems by the time they retire ... even though the neurons in our brains should last **120 YEARS!?!?**
- Why do over **75%** of all of most people retire with serious **MENTAL DISORDERS?**
- What do you need to do to protect yourself **PERSONALLY** from the devastating effects of **WORKPLACE BULLYING?**
- How can you **"INSTITUTIONALIZE"** a **"BULLYING FREE WORKPLACE"** throughout your entire organization and **CHANGE YOUR CORPORATE CULTURE?**
- What is **"ILLEGAL HARASSMENT"** ... and what **ISN'T?**
- What does it **REALLY MEAN** to be **"OFFENSIVE?"**
- How can we spot an **OFFENSIVE PERSON IMMEDIATELY?**

- What does it mean to be “**HYPERSENSITIVE**”?
- What role does **TOLERANCE** play in preventing **BULLYING & HARASSMENT**?
- What are **EMPLOYEES REQUIRED** to do when they feel they have been harassed ... and what are **EMPLOYERS REQUIRED** to do?
- How should you define “**TOLERANCE**”?
- Why are bullying and harassment really acts of **VOLENCE**?
- How should you define “**VIOLENCE**” in your Anti-Bullying Policy?
- When does “**JOKING AROUND**” become “**HARASSMENT**”?
- What is **BYSTANDER INTERVENTION** and why is it the most effective way to stop bullying?
- What are **EPR Skills** ... and how should they be used to **ADDRESS** and **RESOLVE CONFLICT**?
- When are employers responsible for what employees do on **SOCIAL MEDIA**?
- What did the court say in the famous “**SNIFFING**’ Case?”
- Why are employers **RESPONSIBLE** for what their employees do **OFF THE JOB** ... and what do you need to do about it?

...and **MUCH, MUCH** more...

Join Scott as he outlines why **BULLYING** and **HARASSMENT** can be so devastating to your organization, you personally and what **YOU** and **YOUR ORGANIZATION NEED TO DO ABOUT IT!** Scott will show you exactly what you need to do to create a “SAFE” workplace for all your employees by complying with the EEOC’s Harassment Training Guidelines in his own unique, practical and humorous style. Scott will show you how to use this information **IMMEDIATELY!**

Learning Objectives

In this session, you will learn:

1. How to establish your **CULTURE** of having a “SAFE” ENVIRONMENT for **EVERYONE**.
2. How to get **WIDESPREAD BUY-IN** from your employees to **STOP BULLYING EACH OTHER**.
3. How to clearly define your culture to **PREVENT BULLYING & HARASSMENT** from happening in the first place.

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Scott's Bio

Scott Warrick (www.scottwarrick.com) is a practicing Employment Law Attorney, Human Resource Professional and three-time best-selling author with over 40 years of hands-on experience. Scott uses his unique background to help organizations get where they want to go, which includes coaching and training managers and employees on site in his own unique, practical and entertaining style.

Scott combines the areas of law and human resources to help organizations in “Solving Employee Problems ***BEFORE*** They Start.” Scott’s goal is ***NOT*** to win lawsuits. Instead, Scott’s goal is to ***PREVENT THEM*** while improving ***EMPLOYEE MORALE***.

Scott’s first book, ***Solve Employee Problems Before They Start: Resolving Conflict in the Real World***, is a #1 Best Seller for Business and Conflict Resolution. It was also named by EGLOBALIS as one of the best global Customer and Employee books for 2020-2021. Scott’s next book, ***Living The Five Skills of Tolerance***, is also a #1 Best Seller in 13 categories on Amazon. His most recent book, ***Healing The Human Brain***, is an International Best Seller in 14 categories with sales in over a dozen countries worldwide.

Scott Trains Managers & Employees ON-SITE in over 50 topics, all of which are customized for each client. Scott is a national speaker who travels the country presenting seminars on such topics as Healing The Human Brain, Employment Law, Conflict Resolution, Leadership and Tolerance, to mention a few.

Scott is also a seven-time SHRM National Diversity Conference presenter. In 2023, he presented his groundbreaking “***TOLERANCE & BRAIN HEALTH***” program.

Scott’s ***MASTER HR TOOL KIT SUBSCRIPTION*** is a favorite for anyone wanting to learn Employment Law and run an HR Department.

Scott’s videos are also favorite tools for anyone wanting easy, convenient and affordable access to in-house training, including his ***SCOTT'S SUPERVISOR MASTER VIDEO SERIES*** and his ***STOP BULLYING & HARASSMENT NOW!*** video, which complies with all of the new EEOC Harassment Training Guidelines.

Scott was named one of Business First’s 20 People To Know In HR by CEO Magazine’ and a Human Resources “Superstar” in 2008. Scott also received the Linda Kerns Award for Outstanding Creativity in HR and the Ohio State Human Resource Council’s David Prize for Creativity in HR Management.

Scott’s academic background and awards include Capital University College of Law (Class Valedictorian (1st out of 233) and Summa Cum Laude), Master of Labor & Human Resources and B.A. in Organizational Communication from The Ohio State University.

For more information on Scott, just go to www.scottwarrick.com.